



Brian O. Underhill, Ph.D.

Experience/Background

Brian O. Underhill, Ph.D. is an industry-recognized expert in the design and management of worldwide executive coaching implementations. His executive coaching work has successfully focused on helping clients achieve positive, measurable, long-term change in leadership behavior. He has also helped pioneer the use of “mini-surveys”—a unique measurement tool to help impact behavioral change over time. Brian is the Founder of CoachSource and the Alliance for Strategic Leadership (www.a4sl.com)

Brian is the engagement leader for the High-Impact Executive Coaching research study and is editing an upcoming book on the findings. His most recent article on Agilent Technologies’ coaching program appears in *Coaching For Leadership, Second Edition* (Pfeiffer: 2006) and *Best Practices in Leadership Development and Organization Change* (Pfeiffer: 2005). He has been a speaker at The Conference Board, Linkage, ASTD New York and LA, HRPS New York, PCMA and other industry events.

Clients

Agilent Technologies, AT&T, AT&T Wireless Services, Babycenter.com, Biosense Webster, Bombardier Aerospace, Cadence Design, California Public Employees Retirement System (CalPERS), California State Automobile Association, Callaway Golf, Dell, Federal Aviation Administration, James Hardie, Johnson & Johnson, Kodak, KPMG, Labatt Breweries, Las Vegas Metropolitan Police Department, LifeScan, Lucent Technologies, Lutheran Brotherhood, Marathon Petroleum, McNeil Consumer Products, MGM/Mirage, Motorola, Neutrogena Corporation, Nortel, Sony, Southern California Edison, Sun Microsystems, Tribune Company, Unum Provident Corporation, US West Wireless and Warner Lambert. Some of Brian’s non-profit pro-bono work has benefited the Drucker Foundation, the Josephson Institute of Ethics, St. Vincent de Paul Village, Union Rescue Mission and UCLA School of Public Health.

Education

Brian has a Ph.D. and an M.S. degree in organizational psychology from the California School of Professional Psychology (Los Angeles) and a B.A. in psychology from the University of Southern California.

Contact Information

Brian lives near Silicon Valley in Northern California with his wife Lisa, Kaitlyn (4) and Evan (2).

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