



**Bob Silva**

### **Experience/Background**

Bob Silva has spent the past 12+ years specializing in the delivery of assessment-driven behavioral coaching aimed at helping successful leaders become even more effective in their roles. During this time, Bob has coached hundreds of senior leaders worldwide, and has considerable experience coaching high-potential leaders, as well as leaders facing significant change and/or leaders in transition.

More broadly, during his 18+ years as a consultant/coach, Bob has focused on the design and delivery of training to promote leadership development, organizational values and team effectiveness. Bob is currently a member of the coaching corps of Marshall Goldsmith Partners LLC of New York. Bob is also a Founding Member of A4SL/Alliance for Strategic Leadership, and has served as a Director of Keilty, Goldsmith & Company (KGC) from 1989-2001. Prior to joining KGC in 1987, Bob had spent 14 years with Minnesota Mining & Manufacturing Company (3M Co.) in sales and sales management roles within New England.

### **Clients**

Weyerhaeuser, BellSouth, Northrop Grumman, Texaco, Budget Rent-A-Car, AT&T Wireless, Epsilon Data Management, Mellon Bank, American Express, The Boston Company, Northern Telecom, Labatt Breweries, Acushnet Company, John Hancock Life Insurance, The Dreyfus Corporation, BankBoston, Pfizer Inc., Goldman Sachs, Boston Scientific, Sun Microsystems and Agilent Technologies.

### **Education**

Bob earned an MBA degree from Indiana University and a BA from St. Anselm College.

### **Instrument Certification**

Bob is certified in the CDR 3D Assessment suite featuring Character, Risk and Motivational assessments.

### **Travel Preferences**

Domestic United States and Europe.