



Gail M. McDonald

Experience/Background

Gail M. McDonald is the president of Transition Resources, Inc., a management consulting firm that specializes in executive coaching, team coaching, outcome-driven meeting facilitation, and organizational assessment.

As a coach, Gail helps strong leaders accelerate their growth, shift out of their comfort zones, and move to the next level of performance and success. Over the past ten years, she has worked with executives in a variety of industries, including technology, financial services, aerospace, and transportation.

Gail established her consulting practice in 1994, with a focus on leadership development and organizational effectiveness. From 1994 through 1999, she served as the chairman of the Coordinating Committee on Health and Retirement for The Business Roundtable, a Washington-based association composed of 200 CEOs of large corporations. In this role, she spoke at a variety of forums regarding initiatives that Corporate America is taking to enhance health care quality for employees.

Previously, Gail was a corporate officer of Ryder System, Inc. for eight years. During this time, she served as senior vice president of human resources and senior vice president of government affairs and communications. Prior to Ryder, Gail held various human resources roles of increasing responsibility at Xerox Corporation, Metropolitan Life Insurance Company and Bankers Trust Corporation.

Clients

Bell Helicopter (Textron), The Business Roundtable, Dell, Dow Chemical, Halliburton, Honeywell, Household International (HSBC), Ingram Industries, J.P.Morgan Chase, LopezGarcia Group, Medtronic, Morgan Stanley, Nortel Networks, Paine Webber, PAJ, Perot Systems, Pratt & Whitney, PricewaterhouseCoopers, Provider Health Net Services, Raytheon, Ryder System, Todays Staffing, US Chamber Institute for Legal Reform

Education

Gail received her Bachelor of Arts degree in Economics from Duke University and her Master's degree in Organizational Behavior from Cornell University's School of Industrial and Labor Relations.