



**Saehi Han**

### **Experience/Background**

Saehi HAN, President of ITAP Asia-Pacific, has specialized in leadership coaching, team process development, organizational change, and cross-cultural management.

Having studied and worked in Europe for many years, he has a broad range of experiences in various international businesses, which enables him to access rich insights into clients' positions especially in the global contexts of MNCs.

Saehi has coached many executives and managers, successfully helping them grow their leadership competence, improve their team performance and overcome personal problems, internal conflicts and cross-cultural barriers,

He has also lectured Human Resources Management at a university in Korea.

Saehi's strengths are in visualizing the positions and dynamics of personality and cultural orientation of individuals, which helps the coachee see a clear picture on herself / himself and motivates her / him to proactively accept changes as natural courses. His proficiency and insights in 360° feedback and competency models are useful assets in this process, as well as his expertise in strategic thinking, team process development, organizational culture & change and problem solving process which offer abundant solutions for personal growth and leadership development.

### **Clients**

CreditSuisseFirstBoston (Korea), LG Electronics (Korea), Anadigics Inc.(Korea & USA), Oriental Brewery (Korea), Posco Inc. (Korea), GFK (Asia-Pacific), Arnold GmbH (Germany), Velda Group (Belgium), Shinyoung Securities (Korea), Busan Medical Center (Korea), etc.

### **Education**

Saehi has studied Management in the University of Brussels, Belgium, and got an MBA from Solvay Management School of the same university.

### **Instrument Certifications / Trainings**

Myers – Briggs Type Indicator (MBTI), Culture in the Workplace Questionnaire (CW), GTPQ(Global Team Process Questionnaire), OTPQ(Organizational Team Process Questionnaire), ALTPQ(Action Learning Team Process Questionnaire), Organizational Culture Assessment Instrument (OCAI), MSAI (Management Skills Assessment Instrument), ITAP-KCL Competency Modelling Solutions, Mind-Mapping Technique, Open Space Technology etc.

### **Languages/International Experience**

Korean mother tongue.

Speak English and French.

Basic knowledge in Japanese, Spanish and Dutch.

Lived for 15 years in Belgium, as entrepreneur and consultant in international business development.

### **Travel Preferences**

Based in Seoul. Travel range could include Korea, Japan, North-East China, Taiwan, and Hong Kong.