



Brian Underhill Ph.D.

Experience/Background

Brian O. Underhill, Ph.D. is an industry-recognized expert in the design and management of worldwide executive coaching implementations. Brian is the author of *Executive Coaching for Results: The Definitive Guide to Developing Organizational Leaders* (Berrett Koehler: 2007). He is the Founder of CoachSource and the Alexcel Group, and previously spent 10 years managing executive coaching operations for Marshall Goldsmith.

Brian's executive coaching work has successfully focused on helping clients achieve positive, measurable, long-term change in leadership behavior. He has also helped pioneer the use of "mini-surveys"—a unique measurement tool to help impact behavioral change over time.

Brian's most recent article on Agilent Technologies' coaching program appears in *Coaching For Leadership, Second Edition* (Pfeiffer: 2006) and *Best Practices in Leadership Development and Organization Change* (Pfeiffer: 2005). He is an internationally sought-after speaker, addressing The Conference Board, Linkage, and regional ASTD, SHRM HRPS, PCMA events.

Brian resides in Silicon Valley where he enjoys soccer, playing music and spending time with kids Kaitlyn (8) and Evan (5).

Clients

Acushnet, Agilent Technologies, Allstate, AT&T, Babycenter.com, Biosense Webster, Bombardier Aerospace, Cadence Design, California Public Employees' Retirement System (CalPERS), California State Automobile Association (CSAA), Callaway Golf, Dell, Eli Lilly, Federal Aviation Administration, James Hardie, Johnson & Johnson, Kodak, KPMG, Labatt Breweries, Las Vegas Metropolitan Police Department, LifeScan, Lucent Technologies, Lutheran Brotherhood, Marathon Petroleum, McNeil Consumer Products, MGM/Mirage, Microsoft, Motorola, Neutrogena Corporation, Nortel, Sony, Southern California Edison, Sun Microsystems, Tribune Company, and Unum. Some of Brian's non-profit pro-bono work has benefited the Drucker Foundation, the Josephson Institute of Ethics, the Journey Church, St. Vincent de Paul Village, and the Union Rescue Mission.

Education / Trainings / Certifications

Brian has a Ph.D. and an M.S. degree in organizational psychology from the California School of Professional Psychology (Los Angeles) and a B.A. in psychology from the University of Southern California. Brian holds Advanced Certification in the Goldsmith Coaching Process.

Language Capabilities

English

Contact Information

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